

## RESOLUTION 2016-07

### A PERSONNEL RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ENCINITAS ADOPTING A REVISED SALARY TABLE FOR POSITION TITLES AND PAY RANGES FOR FISCAL YEAR 2015-16

WHEREAS, the City Council of the City of Encinitas is adopting a revised Position Titles and Pay Ranges Table for Fiscal Year 2015-16;

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Encinitas that the revised Position Titles and Pay Ranges table as contained in the attached Exhibit A is herewith adopted.

PASSED AND ADOPTED this 10th day of February, 2016 by the following vote, to wit;

AYES: Blakespear, Gaspar, Kranz, Muir, Shaffer.

NAYS: None.

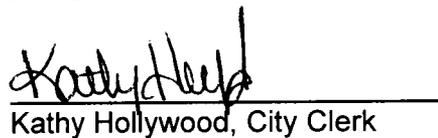
ABSTAIN: None.

ABSENT: None.



Kristin Gaspar, Mayor

ATTEST:



Kathy Hollywood, City Clerk

POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS  
FISCAL YEAR 2015-16

*1% Increase Effective July 1, 2015*

CLASSIFICATION TITLE	GRADE	MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
Intern	11	2,849	3,636
Program Assistant I	11	2,849	3,636
Program Assistant I - Confidential	11	2,849	3,636
Finance Technician I	13	3,491	4,455
Finance Technician I - Confidential	13	3,491	4,455
Geographic Information Systems Technician I	13	3,491	4,455
Heavy Equipment Mechanic I	13	3,491	4,455
Human Resources Technician I	13	3,491	4,455
Information Technology Technician I	13	3,491	4,455
Program Assistant II	13	3,491	4,455
Program Assistant II - Confidential	13	3,491	4,455
Utility & Maintenance Technician I	13	3,491	4,455
Finance Technician II	21	3,631	4,865
Finance Technician II - Confidential	21	3,631	4,865
Human Resources Technician II	21	3,631	4,865
Program Assistant III	21	3,631	4,865
Program Assistant III - Confidential	21	3,631	4,865
Utility & Maintenance Technician II	21	3,631	4,865
Department Administrative Support Coordinator	22	3,936	5,275
Facilities Specialist	22	3,936	5,275
Finance Technician III	22	3,936	5,275
Finance Technician III - Confidential	22	3,936	5,275
Geographic Information Systems Technician II	22	3,936	5,275
Heavy Equipment Mechanic II	22	3,936	5,275
Information Technology Technician II	22	3,936	5,275
Planner I	22	3,936	5,275
Program Coordinator	22	3,936	5,275
Utility & Maintenance Technician III	22	3,936	5,275
Accountant I	23	4,242	5,684
Code Enforcement Officer I	23	4,242	5,684
Engineering Specialist I	23	4,242	5,684
Heavy Equipment Mechanic III	23	4,242	5,684
Planner II	23	4,242	5,684
Recreation Supervisor I	23	4,242	5,684
Stormwater Environmental Specialist I	23	4,242	5,684
Utility & Maintenance Technician IV	23	4,242	5,684
Accountant II	24	4,624	6,197
Code Enforcement Officer II	24	4,624	6,197
Deputy City Clerk	24	4,624	6,197
Deputy Fire Marshal I	24	4,624	6,197
Engineering Specialist II	24	4,624	6,197
Executive Secretary	24	4,624	6,197
Finance Analyst I	24	4,624	6,197
Geographic Information Systems Analyst I	24	4,624	6,197
Human Resources Analyst I	24	4,624	6,197
Information Technology Analyst I	24	4,624	6,197
Management Analyst I	24	4,624	6,197
Parks & Beach Supervisor I	24	4,624	6,197
Planner III	24	4,624	6,197
Recreation Supervisor II	24	4,624	6,197
Risk/Safety Analyst I	24	4,624	6,197
Stormwater Environmental Specialist II	24	4,624	6,197
Code Enforcement Officer III	25	5,083	6,812

POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS  
FISCAL YEAR 2015-16

Deputy Fire Marshal II	25	5,083	6,812
Engineering Specialist III	25	5,083	6,812
Finance Analyst II	25	5,083	6,812
Fleet Maintenance Supervisor	25	5,083	6,812
Human Resources Analyst II	25	5,083	6,812
Management Analyst II	25	5,083	6,812
Parks & Beach Supervisor II	25	5,083	6,812
Risk/Safety Analyst II	25	5,083	6,812
Stormwater Environmental Specialist III	25	5,083	6,812
Utility & Maint Field Supervisor	25	5,083	6,812
Geographic Information Systems Analyst II	41	5,205	7,325
Information Technology Analyst II	41	5,205	7,325
Planner IV	41	5,205	7,325
Utility & Maintenance Supervisor I	41	5,205	7,325
Arts Administrator	42	5,496	7,734
Finance Analyst III	42	5,496	7,734
Geographic Information Systems Analyst III	42	5,496	7,734
Human Resources Analyst III	42	5,496	7,734
Information Technology Analyst III	42	5,496	7,734
Management Analyst III	42	5,496	7,734
Recreation Center Manager	42	5,496	7,734
Risk & Safety Analyst III	42	5,496	7,734
Senior Deputy Fire Marshal	42	5,496	7,734
Utility & Maintenance Supervisor II	42	5,496	7,734
Code Enforcement Manager	43	5,787	8,143
Communications Officer	43	5,787	8,143
Finance Manager I	43	5,787	8,143
Human Resources Supervisor	43	5,787	8,143
Information Technology Project Manager	43	5,787	8,143
Program Administrator	43	5,787	8,143
Senior Management Analyst	43	5,787	8,143
Engineer I	44	6,152	8,656
Environmental Project Manager	44	6,152	8,656
Information Technology Supervisor	44	6,152	8,656
Senior Planner I	44	6,152	8,656
Engineer II	45	6,589	9,271
Senior Planner II	45	6,589	9,271
Superintendent	45	6,589	9,271
Utility & Maintenance Supervisor II - <i>Wastewater</i>	45	6,589	9,271
Deputy Director - Public Works	61	6,622	9,784
Finance Manager II	61	6,622	9,784
Senior Management Analyst - <i>Public Works</i>	61	6,622	9,784
Finance Manager III	62	6,899	10,193
Principal Planner I	62	6,899	10,193
Assistant to the City Manager	63	7,176	10,603
Deputy Director - Planning & Building	63	7,176	10,603
Senior Engineer	63	7,176	10,603
Deputy City Engineer	64	7,523	11,115
Deputy Director - Engineering	64	7,523	11,115
Department Manager I / Chief Information Officer I	64	7,523	11,115
Department Manager II / Chief Information Officer II	65	8,336	12,317

**POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS  
FISCAL YEAR 2015-16**

*1% Increase Effective July 1, 2015*

CLASSIFICATION TITLE	GRADE	MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
Department Director - <i>City Clerk</i>	81	8,156	10,409
Department Director I	81	8,156	12,652
Department Director II	82	8,420	13,062
Department Director III	83	8,967	13,911
Department Director IV	84	9,415	14,606
Assistant City Manager	87	10,179	15,792

*Effective September 1, 2015*

CLASSIFICATION TITLE	GRADE	LOW	HIGH
City Manager		15,000	19,833

*1% Increase Effective July 1, 2015*

MARINE SAFETY POSITIONS		MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
CLASSIFICATION TITLE	GRADE		
Marine Safety Sergeant	S85	4,489	6,015
Marine Safety Lieutenant	S86	4,894	6,558
Marine Safety Captain	S87	6,510	9,161

*2.75 % Increase Effective July 1, 2015*

SAFETY FIRE POSITIONS		MONTHLY PAY RATE LOW	MONTHLY PAY RATE HIGH
CLASSIFICATION TITLE	GRADE		
Fire Battalion Chief	S98	7,500	11,081
Fire Marshal	S88	7,147	10,559
Deputy Fire Chief	S96	9,374	13,849
Department Director - <i>Fire Chief</i>	S97	10,162	15,765

*2.75 % Increase Effective July 1, 2015*

SAFETY FIRE POSITIONS		HOURLY PAY RATE
CLASSIFICATION TITLE	GRADE	
Probationary Firefighter/Paramedic	S90	24.6108
Firefighter/Paramedic III	S91	28.9176
Firefighter/Paramedic II	S92	29.5327
Firefighter/Paramedic I	S93	30.4558
Fire Engineer	S94	30.7633
Fire Captain	S95	36.4460

*Effective January 9, 2008*

CITY COUNCIL		MONTHLY RATE
CLASSIFICATION TITLE	GRADE	
City Council Member	86	1186
Mayor		1186