

RESOLUTION 2016-66

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ENCINITAS ADOPTING POSITION TITLES AND PAY RANGES FOR FISCAL YEAR 2016-17

WHEREAS, the City Council of the City of Encinitas is adopting the Position Titles and Pay Ranges for Fiscal Year 2016-17;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Encinitas that the Position Titles and Pay Ranges as contained in the attached **Exhibit 1** are herewith adopted.

PASSED AND ADOPTED, by the City Council of the City of Encinitas, this 22nd day of June, 2016 by the following vote, to wit:

AYES: Blakespear, Gaspar, Kranz, Muir, Shaffer

NAYS: None

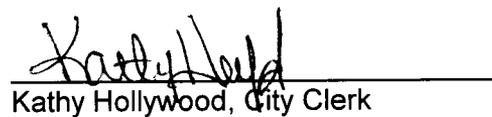
ABSENT: None

ABSTAIN: None



Kristin Gaspar, Mayor

ATTEST:



Kathy Hollywood, City Clerk

**POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS
FISCAL YEAR 2016-17**

CLASSIFICATION TITLE	GRADE	1% Increase Effective July 1, 2016	
		MONTHLY PAY RATE	MONTHLY PAY RATE
		LOW	HIGH
Arts Assistant	11	2,877	3,672
Engineering / Public Works Aide	11	2,877	3,672
Program Assistant I	11	2,877	3,672
Program Assistant I - Confidential	11	2,877	3,672
Finance Technician I	13	3,525	4,499
Finance Technician I - Confidential	13	3,525	4,499
Geographic Information Systems Technician I	13	3,525	4,499
Heavy Equipment Mechanic I	13	3,525	4,499
Human Resources Technician I	13	3,525	4,499
Information Technology Technician I	13	3,525	4,499
Program Assistant II	13	3,525	4,499
Program Assistant II - Confidential	13	3,525	4,499
Utility & Maintenance Technician I	13	3,525	4,499
Finance Technician II	21	3,667	4,914
Finance Technician II - Confidential	21	3,667	4,914
Human Resources Technician II	21	3,667	4,914
Program Assistant III	21	3,667	4,914
Program Assistant III - Confidential	21	3,667	4,914
Utility & Maintenance Technician II	21	3,667	4,914
Department Administrative Support Coordinator	22	3,976	5,328
Facilities Specialist	22	3,976	5,328
Finance Technician III	22	3,976	5,328
Finance Technician III - Confidential	22	3,976	5,328
Geographic Information Systems Technician II	22	3,976	5,328
Heavy Equipment Mechanic II	22	3,976	5,328
Information Technology Technician II	22	3,976	5,328
Planner I	22	3,976	5,328
Program Coordinator	22	3,976	5,328
Utility & Maintenance Technician III	22	3,976	5,328
Accountant I	23	4,284	5,741
Code Enforcement Officer I	23	4,284	5,741
Engineering Specialist I	23	4,284	5,741
Heavy Equipment Mechanic III	23	4,284	5,741
Planner II	23	4,284	5,741
Recreation Supervisor I	23	4,284	5,741
Stormwater Environmental Specialist I	23	4,284	5,741
Utility & Maintenance Technician IV	23	4,284	5,741
Accountant II	24	4,671	6,259
Code Enforcement Officer II	24	4,671	6,259
Deputy City Clerk	24	4,671	6,259
Deputy Fire Marshal I	24	4,671	6,259
Engineering Specialist II	24	4,671	6,259
Executive Secretary	24	4,671	6,259
Finance Analyst I	24	4,671	6,259
Geographic Information Systems Analyst I	24	4,671	6,259
Human Resources Analyst I	24	4,671	6,259
Information Technology Analyst I	24	4,671	6,259
Management Analyst I	24	4,671	6,259
Parks & Beach Supervisor I	24	4,671	6,259
Planner III	24	4,671	6,259
Recreation Supervisor II	24	4,671	6,259
Risk/Safety Analyst I	24	4,671	6,259
Stormwater Environmental Specialist II	24	4,671	6,259

**POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS
FISCAL YEAR 2016-17**

Code Enforcement Officer III	25	5,134	6,880
Deputy Fire Marshal II	25	5,134	6,880
Engineering Specialist III	25	5,134	6,880
Finance Analyst II	25	5,134	6,880
Fleet Maintenance Supervisor	25	5,134	6,880
Human Resources Analyst II	25	5,134	6,880
Management Analyst II	25	5,134	6,880
Parks & Beach Supervisor II	25	5,134	6,880
Risk/Safety Analyst II	25	5,134	6,880
Special Events & Projects Supervisor	25	5,134	6,880
Stormwater Environmental Specialist III	25	5,134	6,880
Utility & Maint Field Supervisor	25	5,134	6,880
Geographic Information Systems Analyst II	41	5,257	7,398
Information Technology Analyst II	41	5,257	7,398
Planner IV	41	5,257	7,398
Utility & Maintenance Supervisor I	41	5,257	7,398
Arts Administrator	42	5,551	7,811
Finance Analyst III	42	5,551	7,811
Geographic Information Systems Analyst III	42	5,551	7,811
Human Resources Analyst III	42	5,551	7,811
Information Technology Analyst III	42	5,551	7,811
Management Analyst III	42	5,551	7,811
Recreation Center Manager	42	5,551	7,811
Risk & Safety Analyst III	42	5,551	7,811
Senior Deputy Fire Marshal	42	5,551	7,811
Utility & Maintenance Supervisor II	42	5,551	7,811
Code Enforcement Manager	43	5,845	8,225
Communications Officer	43	5,845	8,225
Finance Manager I	43	5,845	8,225
Human Resources Supervisor	43	5,845	8,225
Information Technology Project Manager	43	5,845	8,225
Program Administrator	43	5,845	8,225
Senior Management Analyst	43	5,845	8,225
Engineer I	44	6,213	8,743
Environmental Project Manager	44	6,213	8,743
Information Technology Supervisor	44	6,213	8,743
Senior Planner I	44	6,213	8,743
Engineer II	45	6,655	9,364
Senior Planner II	45	6,655	9,364
Superintendent	45	6,655	9,364
Utility & Maintenance Supervisor II - Wastewater	45	6,655	9,364
Deputy Director - Public Works	61	6,688	9,882
Finance Manager II	61	6,688	9,882
Senior Management Analyst - Public Works	61	6,688	9,882
Finance Manager III	62	6,968	10,295
Principal Planner I	62	6,968	10,295
Assistant to the City Manager	63	7,248	10,709
Deputy Director - Planning & Building	63	7,248	10,709
Senior Engineer	63	7,248	10,709
Deputy City Engineer	64	7,599	11,226
Deputy Director - Engineering	64	7,599	11,226
Department Manager I / Chief Information Officer I	64	7,599	11,226
Department Manager II / Chief Information Officer II	65	8,420	12,440

**POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS
FISCAL YEAR 2016-17**

1% Increase Effective July 1, 2016

CLASSIFICATION TITLE	GRADE	MONTHLY	MONTHLY
		PAY RATE	PAY RATE
		LOW	HIGH
Department Director - <i>City Clerk</i>	81	8,237	10,513
Department Director I	81	8,237	12,779
Department Director II	82	8,504	13,192
Department Director III	83	9,057	14,050
Department Director IV	84	9,509	14,752
Assistant City Manager	87	10,281	15,950

Effective September 1, 2015

CLASSIFICATION TITLE	GRADE	LOW	HIGH
City Manager - <i>Per City Manager Contract</i>	85	19,833	19,833

1% Increase Effective July 1, 2016

MARINE SAFETY POSITIONS			
CLASSIFICATION TITLE	GRADE	MONTHLY	MONTHLY
		PAY RATE	PAY RATE
		LOW	HIGH
Marine Safety Sergeant	S85	4,534	6,076
Marine Safety Lieutenant	S86	4,943	6,624
Marine Safety Captain	S87	6,575	9,252

1% Increase Effective July 1, 2016

SAFETY FIRE POSITIONS			
CLASSIFICATION TITLE	GRADE	MONTHLY	MONTHLY
		PAY RATE	PAY RATE
		LOW	HIGH
Fire Battalion Chief	S98	7,575	11,192
Fire Marshal	S88	7,219	10,665
Deputy Fire Chief	S96	9,467	13,988
Department Director - <i>Fire Chief</i>	S97	10,264	15,923

SAFETY FIRE POSITIONS		
CLASSIFICATION TITLE	GRADE	HOURLY PAY RATE
Probationary Firefighter/Paramedic	S90	24.6108
Firefighter/Paramedic III	S91	28.9176
Firefighter/Paramedic II	S92	29.5327
Firefighter/Paramedic I	S93	30.4558
Fire Engineer	S94	30.7633
Fire Captain	S95	36.4460

Effective January 9, 2008

CITY COUNCIL		
CLASSIFICATION TITLE	GRADE	MONTHLY RATE
City Council Member	86	1186
Mayor	86	1186

**POSITION TITLES AND PAY RANGES FOR THE CITY OF ENCINITAS
FISCAL YEAR 2016-17**

Effective January 1, 2009

Reserve Employees - Part-time, Contract, Seasonal Temporary - Marine Safety

CLASSIFICATION TITLE	GRADE	HOURLY	HOURLY
		PAY RATE LOW	PAY RATE HIGH
Ocean Lifeguard I	L1	14.7484	18.8231
Ocean Lifeguard II	L2	16.4098	20.9435
Senior Ocean Lifeguard	L3	18.7961	25.1886

Effective July 1, 2016

Reserve Employees - Part-time, Contract, Seasonal Temporary - Parks and Recreation

CLASSIFICATION TITLE	GRADE	HOURLY	HOURLY
		PAY RATE LOW	PAY RATE HIGH
Recreation Assistant I	C1	10.0000	12.7628
Recreation Assistant II	C2	11.0000	14.0391
Recreation Leader	C3	12.0000	15.3154
Recreation Specialist	C4	14.0000	18.7613
Recreation Coordinator	C5	16.0000	21.4415

Effective July 1, 2016

Employees - Part-time, Contract, Seasonal Temporary - General All City

CLASSIFICATION TITLE	GRADE	HOURLY	HOURLY
		PAY RATE LOW	PAY RATE HIGH
Intern	I1	12.8776	16.4355