

January 18, 2022 Meeting Notes Summary

Decisions & Notes

1. The Committee received a presentation on census results.
2. Ross shared his input and recommendations gained from meeting with the North County LGBTQ Resource Center. The Committee agreed to add the following recommendations:
 - Designate a city staff member or a staff member from different departments to be a liaison with the North County LGBTQ Center.
 - Have a dedicated LGBTQ+ Resources page on the City of Encinitas web page.
 - Submit an application to the Human Rights Campaign Municipality Equality Index (MEI) (<https://www.hrc.org/resources/municipal-equality-index>) with the intention of earning a perfect score of 100 points.
 - Promote LGBTQ+ community events through city web page listings and city email blasts.
3. The Committee discussed questions they would like to ask regarding the contract with the Sheriff in preparation for the January 26, 2022 joint meeting with representatives of the Equity Committee, City Council, and the Sheriff's department. The following questions/comments were submitted to staff in preparation for the meeting along with a copy of an informational slide deck supplied by Committee member Marlon Taylor:
 - Statement from committee member: "The City is supposed to receive monthly reports of data"
 - Is this actually a provision in the contract?
 - Is it being provided regularly? If so, how/to whom? Does Council see it regularly?
 - How can citizens get access to this?
 - Are there specified performance outcomes in the contract?
 - Does the data show any documented biases to persons of color/minority populations?
 - What is the City able to customize/tailor specific to their needs/desires in the contract? (i.e. - are there certain parts of the contract that are "mandatory"

simply by virtue of contracting with the Sheriff's Office? If so, what are these?)
There is interest in how the contract gets built before it even comes to the City.

- Sub-question: Can we add addendums specific to Encinitas? If so, what are the boundaries/restrictions/opportunities/constraints?
- Are we able to see data regarding use of force against communities of color compared to use of force against white populations?
- Why is there a need for so many detectives instead of more patrol officers?
- Are there ways we could "lower the bill"/decrease costs by using non-sworn or non-detective/non-patrol officers for certain things instead?
- Sub-question: are we paying for services we don't need/could be dealt with at a lower or different level (community officer vs. detective, mental health support vs. multiple armed deputies)
- What is the prevalence of "pretext" stops like something hanging from the rearview mirror, etc. that are leading to minority stops?
 - A sub-question was how often pretext stops are actually being used?
 - An additional sub-question was about expired registrations (as an example) and if those could stop being something someone could be pulled over for and instead they could just receive a fine by mail or something like that. This was in the vein of reducing cost/calls for service for actual patrol officers.
- There was a brief mention of response times and if those are trending positively or negatively over time. This was in the context of the types of calls for service and if deputies are being pulled away to non-emergency/non-criminal calls that are increasing response times to higher-priority/higher-urgency calls.
- The Committee requested information about both the calls for service and the disposition of those calls (armed deputy response, PERT, MCRT, etc.)
- RIPA data was discussed & there was a request for that data to be made available along with quarterly interpretations of that data
- "The Sheriff's contract accounts for 23% of the budget -- what is that actually comprised of?"
- Who is the party responsible for negotiating with the Sheriff's Office? Can the City be more actively involved in liaising with the County while the negotiation process is going on?
- Is there a data analyst looking at these trends so we can make sure resources

are used for the highest-value impact?

- Marlon shared some stats about calls for service for responding to illegal parking, abandoned vehicles, illegal camping -- are the majority of these related to those experiencing homelessness?

4. The Committee selected Robin Sales & Marlon Taylor as official representatives of the Equity Committee at the joint meeting and other members were encouraged to attend in support of the conversation.

5. Allison Blackwell and Mali Woods-Drake agreed to review the current list of recommendations and suggest additional discussion or refinements at the next meeting.

6. Next Meeting:

- a. Updates on meetings with Community groups, including possible additional draft recommendations
- b. Wrap-up/follow-up from Sheriff's contract meeting
- c. Possible additional discussions on housing
- d. Continue to refine draft recommendations - standing item (Allison & Mali working on suggested revisions)
- e. Identification of agenda items for future meetings