

February 15, 2022 Meeting Notes Summary

Decisions & Notes

1. The Committee discussed the outcome of the joint meeting between the Equity committee, City Council, and the Sheriff's office.
2. The committee discussed additional refinements to the existing recommendation to "Increase the diversity of the applicant pool for Boards, Committees, and Commissions" as follows:
 - Consider requiring a slot on the Planning Commission for someone who is a renter, not a homeowner
 - Consider a need-based stipend for Board/Committee/Commission members
 - Include an aspirational statement that Board/Committee/Commission sets be equitably represented
 - Prohibit only one gender from being represented on any single Board/Committee/Commission
 - Request staff to research best practices in other cities for a different process in appointing to Boards/Committees/Commissions to help achieve greater diversity (beyond just the funnel in, how do we actually get the output/outcome to be different)
 - Consider venues such as a Citizens' Leadership Academy (or other opportunities) for places to communicate information about Board/Committee/Commission positions
3. Marlon presented a recommendation to include a recommendation from the committee regarding the formation of a Public Safety Commission. The committee agreed and added the recommendation. Marlon and Robin will work on a draft scope of what the Public Safety commission may be responsible for and bring it for consideration at the next meeting.
4. The Committee discussed the current Housing recommendations and added the following draft recommendations under "Host educational workshops for public and developers":
 - Include: SB9 specific education
 - Events for applications for affordable housing
 - Targeted approach for advertising
 - Modify advertising requirements for any deed-restricted affordable unit – outreach to local employers

5. At the next committee meeting, there will be an update on the City's Racial and Ethnic Barriers study and a possible conversation about how the City might proceed with an affordable housing project.

6. [Allison Blackwell](#) and Mali Woods Drake shared proposed refinements to the draft recommendations (copied below). The Committee added a number of draft revisions to the list of recommendations as highlighted in yellow. Allison also presented a draft "impact matrix" to help identify the impact of each recommendation. The revision of the draft recommendations list will be the primary focus of the next meeting.

7. Next Meeting:

- Update on Racial and Ethnic Barrier Study and conversation about affordable housing projects
- Public Safety Commission — scope recommendations - Robin and Marlon
- Finalization of recommendations
 - Includes assessment based on "impact matrix"
 - Includes identification of immediate implementation and future-state ideas
- Identification of agenda items for final meeting