

November 16, 2021 Meeting Notes Summary

Decisions & Notes

1. The Committee received an update on the Housing Focus Area. The next Homeless Committee Meeting update is January 22, 2022. The Committee would like to continue to receive updates on the Racial & Ethnic Equity Study regarding specific methodology, specifically with the intent of making sure the Study intentionally engages the current unhoused population to learn more about their needs/barriers to housing.
2. Due to technical problems, the committee was unable to receive the Census data presentation at the last meeting. We will try to reschedule this for the next meeting.
3. The Committee requested to revise the existing draft recommendation list to clarify wording of recommendations and make additional modifications:
 - a. ADD to Housing: Identify and pursue a housing project for partnership with the County to create additional housing opportunities in Encinitas
 - b. ADD to Housing: Ensure Racial and Ethnic Equity Study intentionally engages the current unhoused population to learn more about their needs/barriers to housing
 - c. ADD to Public Safety: MCRT Promotion- pursue joint marketing efforts
 - d. REVISE in Public Safety: Condense/clarify MCRT items
 - e. REVISE in Community Engagement: condense/specify desired recommendations regarding accessibility of website to make it specific to languages, sign language, sight issues
 - f. REVISE in Community Engagement: Intentional recruitment of more diversity for Boards and Commissions should include a commitment to intentionally represent all demographics of the community; request staff analysis of barriers to diversity on Boards & Commissions; increase applicant pool of diverse applicants; create narrative of Board and Commission appointments and why citizens would want to serve
4. Homework for Committee members: Review current draft Council recommendation list & brainstorm additional ideas for consideration
(NOTE: INITIAL REVISION OF THESE HAS BEEN COMPLETED- I AM WORKING WITH ALLISON ON ADDITIONAL REVISIONS)
 - a. HOUSING
 - i. Leverage the Equity Committee to create a list identifying community members and community organizations to specifically be invited to participate in housing studies

- ii. Create a practice or revise existing policy specifically to ensure diverse voices are heard in the housing process when projects are being considered by Planning and Zoning and/or Council
- iii. Intentionally engage current unhoused population to learn more about their needs/barriers to housing
- iv. Ensure Racial and Ethnic Equity Study as well as future housing studies intentionally engage the current unhoused population to learn more about their needs/barriers to housing
- v. Identify and pursue a housing project for partnership with the County to create additional housing opportunities in Encinitas

b. PUBLIC SAFETY

- i. Increase Mobile Crisis Response Team (MCRT) Utilization
 - 1. Add MCRT Phone Number and information to Website in a prominent location
 - 2. Pursue joint marketing opportunities to promote the program
 - a. Create joint Public Service Announcement with County and City
 - 3. Implement intentional interagency coordination, collaboration, training, and best practices for MCRT (Sheriff's Office, Fire Department, City, 9-1-1/Fire Dispatch)
 - a. Require regular reports to ensure joint coordination and training is occurring
 - 4. Require monthly reporting of data on program performance.
 - a. Number of calls coming through crisis line and 911, who's overseeing the performance of the program, pre & post data about how successful the program is, # of calls allocated to MCRT vs. PERT vs. Police (watch out for bias in dispatch process)
 - 5. Draft a letter of support for District 3 Supervisor in support of County budget allocation to continue and expand the MCRT and provide additional funding for community-based treatment programs to provide immediate access when needed (*This may come off if the timeline will have already passed*)

c. COMMUNITY ENGAGEMENT

- i. Improve accessibility of city website and communication channels and publications by:
 - 1. Add additional community language

- options/translation options
 - 2. Include accommodations for the visually impaired
- ii. Offer sign language interpretation services at public meetings/events
- iii. Hire a City Diversity, Equity and Inclusion Staff Member to oversee equity interests for city staff, trainings, events, services, and programs
- iv. Conduct an analysis of community outreach processes to determine efficacy in reaching all representative groups of the community
 - 1. Based on the results, determine who is not being reached and how processes might need to change to reach these groups
- v. Revise recruitment processes for Boards and Commissions to enhance diversity of members:
 - 1. Adopt a city-wide commitment to intentionally diversify Boards and Commissions to represent all demographics of the community
 - 2. Conduct analysis of barriers to diverse applicants and representation on Boards and Commissions
 - 3. Increase the diversity of the applicant pool by:
 - a. Require 1 woman or 1 person of color on each Board or Commission
 - b. Ensure applications for Boards and Commissions are available in Spanish and have the ability to be translated into other languages as well
 - c. Have a table and offer recruitment opportunities for Boards and Commissions at events and activities in the community sponsored by minority populations, cultural organizations, organizations committed to equity and diversity
 - 4. Advertise Board and Commission positions in other places like mpboardexchange.com, the Parks & Recreation publication, flashing event signs around the community, etc.
 - 5. Create a narrative of Board and Commission appointments and why citizens would want to serve
- vi. Draft and adopt an official statement by the City of “intentionally committing to diversity”
- vii. Require an “equity impact statement” as part of staff reports to Council to understand equity impacts of proposed items

1. Example from County Board of Supervisors: *Due to the history of racism and oppression in the United States and current practices within the legal system, incarceration has always disproportionately impacted the poor, mentally ill, disabled, homeless, those who suffer from substance use and people of color who have been systemically oppressed. For example, Black Americans comprise about 27% of all individuals arrested in the United States-double their share of the total population. Over-policing of communities of color also contributes to the targeting of Black and Brown people. Marijuana use is roughly equal among Black people and white people, but Black people are 3.64 times more likely to be arrested for marijuana possession. "In every single state, Black people were more likely to be arrested for marijuana possession, and in some states Black people were up to six, eight, or almost 10 times more likely to be arrested." In addition, arrestees with mental illness typically receive inadequate mental health services while incarcerated. Homelessness is especially high among those who have been incarcerated and people recently released from prison. Analyzing San Diego County's incarceration system will assist in creating equitable outcomes for our most underserved diverse communities of color including disabled, LGBTQ2IA+ Black, Latinx, Indigenous, Asian and more.*

5. Next Meeting:

- a. Updates from Ross, Marlon, Robin & Joanie on their meetings with Community groups, including possible additional draft recommendations
 - i. Receive presentation on Census results
- b. Discuss possible Council update
- c. Sheriff's contract update
- d. Continue to refine draft recommendations - standing item
- e. Identification of agenda items for future meetings